**MINISTRY LEADER’S COVENANT**

At Encounter Community church, our desire and commitment is to cultivate the highest quality of Christlike leadership in and among our people. Our mission statement reminds us that our church exists to “Love God, Love People, and Lead them to become fully devoted followers of Jesus.” This Leadership Covenant serves as a guide for all our leaders in the personal pursuit of this mission. It also serves as a guardrail for the spiritual and moral health of our ministry community as we seek to “spur one another on toward love and good deeds.” Hebrews 10:24

As leaders, we set the tone and pace for the entire congregation. We model the Christian faith, the Christian life, and the attitude and heart of a Christian for our congregation. We shape the heart, character, and life of this Christian community. For this reason, it is vital that we walk the Christian walk. Spiritually healthy leaders will produce a spiritually healthy church. Likewise, leaders who fail to walk with Christ will have devastating consequences.

As a servant of Jesus Christ and a ministry leader at Encounter Community Church, I will commit to:

1. **To love the Lord with a wholehearted devotion.**
   1. Jesus summarized the goal of the Christian life with two commandments: Love the Lord our God with all your heart, soul, mind and strength; and love your neighbor as yourselves.
2. **To grow as an authentic and Spirit empowered leader, making consistent choices in my life that will keep me connected to God, His Word, and His people (John 15:4).**
   1. This includes, but is not limited to: Spending daily time in prayer and in the study of God’s Word, being an active participant in worship, faithfully attending and participating in a community group, being discipled by a “Paul,” and discipling a “Timothy(s).”
3. **To live a life before God and others that is above reproach (Romans 13:13-14, Ephesians 4:1).**
   1. This includes abstaining from sexual misconduct, the use of illegal substances, the abuse of addictive substances, addictive behaviors, criminal misconduct, domestic abuse, financial mismanagement, or using a position of leadership for personal gain.
   2. Show yourself in all respects to be a model of good works, and in your teaching show integrity, dignity – Titus 2:7
4. **To work towards the fulfillment of the mission, vision, and core values of Encounter.**
5. **To guard the peace and unity of Encounter.**
   1. This includes abstaining from gossip, lying, unresolved conflict within the body, and the teaching of false doctrine.
   2. So then let us pursue what makes for peace and for mutual upbuilding – Romans 14:19
   3. If possible, so far as it depends on you, live peaceably with all – Romans 12:18
6. **To train the ministry champions within the ministry I lead and to help push them to maturity in Christ, fulfilling Colossians 1:28-29.**
7. **To use careful discretion when posting on Twitter, Facebook, Instagram, or any other forms of public social media.**
8. **If at any time, my life does not reflect these commitments or I fall into open sin, I will initiate a conversation with an Elder to discuss my situation and seek an immediate resolution.**

Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_\_\_\_\_\_\_\_

We take biblical leadership seriously. This covenant is grounded in the biblical expectations for those who take on the responsibility of serving Christ through a leadership position.